

HEALTH, SAFETY, SECURITY AND ENVIRONMENT (HSSE) POLICY

OUR COMMITMENT

- Deliver our business with zero harm to employees, contractors, partners, suppliers and neighbouring communities.
- Ensure that our facilities are designed, procured, constructed, commissioned and operated to enable healthy, safe, secure and sound performance.
- Empower and require employees, contractors, partners and suppliers to stop work whenever they believe there is danger to people or the safe and secure operation of our assets.
- Develop a culture that values good HSSE performance and recognises its link to good business performance.
- Consult and participate with workers and worker's representatives to drive continuous improvement in HSSE, embrace intervention in unsafe practices and conditions, share lessons learnt, work with the industry to improve practices, and learn from the experiences of others.

OUR POLICY

- Set clear accountabilities for the delivery of HSSE activities and implement a Management System Framework (MSF) that provides a systematic risk management approach.
- Employ a systematic approach to HSSE geared towards hazard elimination, and continuous HSSE risk reduction to business and stakeholders.
- Deliver HSSE compliance with the law and drive continuous performance improvement.
- Set HSSE objectives and targets for improvement, and measure and report performance.
- Implement environmental protection measures in our business lifecycle that are based on the prevention of pollution.
- Ensure that contractors and consultants follow this policy when working for DeNovo in any capacity, including as our agent, on our behalf, or in our name on any business activity not excluding outsourced services.



Bryan Ramsumair
Managing Director
23rd November 2020